

UPM listed as the most sustainable company

of the Paper and Forest Products industry in
the Dow Jones Sustainability Index (DJSI) for 2019–2020

Dow Jones Sustainability Indices (DJSI) are a globally recognised family of best-in-class sustainability benchmarks for investors, researchers, NGOs and anyone else that wants to evaluate the economic, environmental and social performance of the world's leading stock listed companies from 61 different industry groups. This recognition verifies that responsibility is deeply integrated in UPM's everyday business activities and that the company is committed to continuous development.

MEMBER OF

**Dow Jones
Sustainability Indices**

In Collaboration with RobecoSAM 

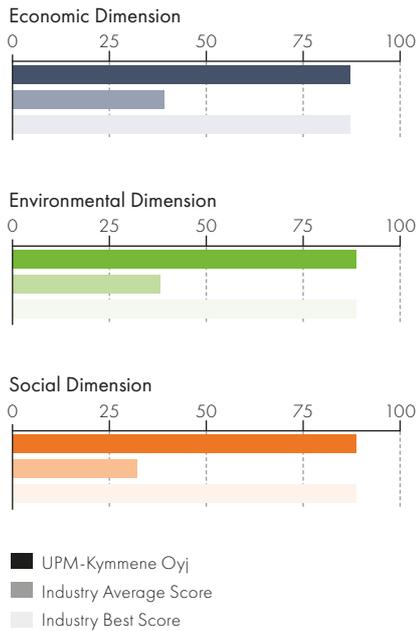
How are the leaders and members chosen?

Members of the DJSI are chosen annually based on a rigorous sustainability assessment by the sustainability investment specialist RobecoSAM. This year 3,500 companies were invited to be assessed. The assessment includes around 100 industry-specific questions on the sustainability performance of the companies. Every year the criteria is adjusted to keep the questions significant and to raise the bar and challenge companies in their thinking about long term risks and opportunities. Each industry group is evaluated separately. Being the leader of an industry means that the company is assessed to be clearly ahead in sustainability performance and transparency.

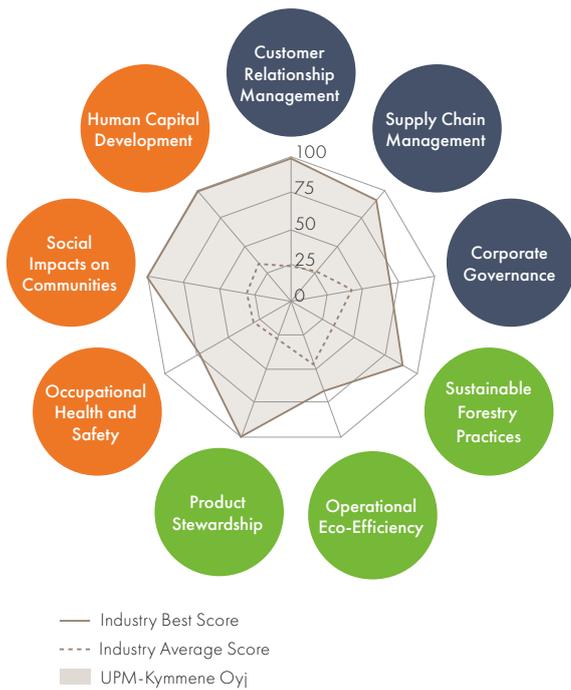
SCORING DETAILS ►

UPM

UPM's score in DJSI 2019–2020 compared to industry peers:



Source: RobecoSAM AG



What is the assessment and scoring about?

The **ECONOMIC DIMENSION** measures for example the company's code of business conduct, customer relationship management and supply chain management.

UPM examples

- Our **Code of Conduct** implies to each UPM employee. Our leading principle is that we do not compromise our standards of integrity under any circumstances.
- The **UPM Supplier and Third Party Code** defines the minimum level of performance that UPM requires from all of its suppliers and third party intermediaries acting on behalf of UPM.

The **ENVIRONMENTAL DIMENSION** assesses among others sustainable forest management, biodiversity, sustainable fibre sourcing, environmental management systems, operational eco-efficiency, water related risks, climate strategy, product stewardship and environmental reporting.

UPM examples

- As a forest owner UPM actively develops **sustainable forest and plantation management** practices.
- In our unique **Global Biodiversity Programme** we cooperate with researchers, authorities and ENGOs on biodiversity projects.
- UPM has developed a renewable diesel made from tall oil, which is a residue from the pulping process.
- **Operational Eco-Efficiency** will be improved by reduced use of **resources** like water as well as by decreasing waste and air emissions.

The **SOCIAL DIMENSION** rates the company's performance, for example, in occupational health and safety, social impacts on communities, corporate citizenship and philanthropy, human rights, and social reporting.

UPM examples

- UPM was the first company to include **societal impacts as part of the environmental statements** of its pulp and paper mills within the EU Eco Management (EMAS) reporting
- UPM's **Biofore Share and Care programme** reflects the company's commitment to building a sustainable future by sharing our expertise and assets for causes we care about in the focus areas reading and learning, engaging with communities, responsible water use and boosting innovations. Related projects include community engagement, philanthropy and employee volunteering.
- Occupational Health and Safety will be improved by further enhanced leadership and management.

