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This is UPM



Wood-based raw materials

Low-emission energy

BUSINESSES:

UPM FIBRES

UPM ENERGY

UPM RAFLATAC

UPM SPECIALTY PAPERS

UPM COMMUNICATION PAPERS

UPM PLYW OOD

UPM BIOREFINING

54 production plants



16,600 employeesin 43 countries

RENEWABLE AND RECYCLABLE PRODUCTS FOR:





COMMUNICATION TISSUE AND



TRANSPORTATION

CONSTRUCTION



MANUFACTURING

HYGIENE PRODUCTS



BIOPLASTICS



(A) BIOMEDICALS

11,000 customers



180 million end-users globally

UPM Pulp



- 1,800 employees in Europe, China,
 North America and Uruguay
- 5 modern pulp mills in Finland and Uruguay with annual production capacity of 5.8 million tonnes of hardwood and softwood pulp
- 150+ customers in selected markets



UPM Pulp







Northern spruce, pine and birch is mainly sourced from private landowners and company forests in the vicinity of the mills.

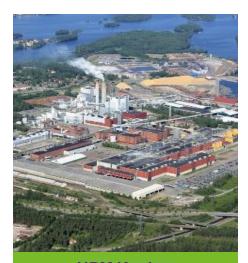
Eucalyptus wood is sourced from company owned and leased plantations in Uruguay.

in Uruguay and in Finland ensure seedlings for highquality fibre

UPM Conifer, UPM Conifer Thin and UPM Betula pulps

produced in Finland at three different mills

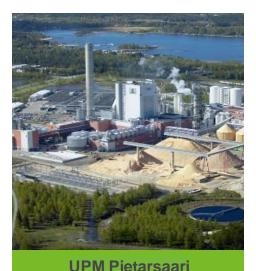




UPM Kaukas
The mill has a capacity of
700,000 tonnes of softwood on
two production lines.



UPM Kymi
The mill has a capacity of
870,000 tonnes of softwood
and birch pulp on two
production lines.



The mill has a capacity of 800,000 tonnes of softwood and birch pulp on two production lines.





2. Sustainable forestry

Key principles of sustainable forestry



100%
controlled and
traceable
by a
third-party
verified Chain
of Custody

No wood from tropical rainforests or forests converted to plantations In UPM, 87% of all wood used certified (2023)

Verified sustainability by FSC™ and PEFC certifications

Forest biodiversity enhanced

Globally





We plant **55 million trees**every year

more than **100 trees** per minute

(FSC N003385, PEFC/02-44-41)

Sustainable forestry

forestry principles







100% traceable wood origin

100% legal sources



No use of tropical rainforests



Respecting traditional and civil rights



100% UPM plantations double certified



Zero deforestation



Safeguarding high conservation values



No use of genetically modified trees

Sustainable forestry

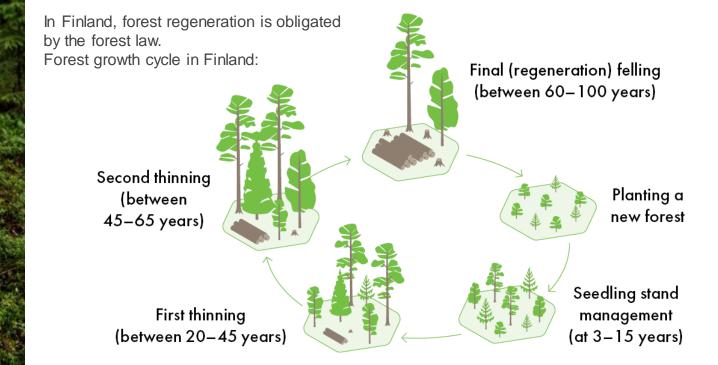
Finnish forestry

- UPM's tree nursery produces more than 20 million seedlings per year.
- Planting seedlings & sowing seeds accounts for 90-95% of forest regeneration (natural regeneration 5-10%).
- UPM uses only native tree species in forest regeneration.
- <u>All</u> final felling areas are regenerated forest regeneration is obligated by the 1996 Metsälaki (Forest Act).



Sustainable forestry in Finland Forest growth cycle





Our principles of sustainable forestry



100%

traceability with 3rd party verification

Target of 100%

of certified wood material by 2030 already today over 80%

100%

Regeneration 50 million new trees planted every year, 100 per minute

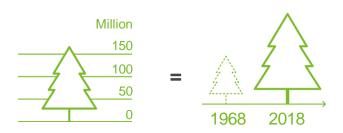
- No deforestation, ever. No use of rainforests.
- Sustainable harvesting practices
- Preservation of all forest ecosystem services



Sustainable forestry ensures forest growth

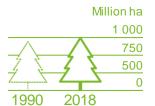


Facts on forest growth



In Finland alone 150 million new trees grow every year Doubled growth in 50 years

In Europe, forest area has grown 17.5 million ha in 25 years





3. Biodiversity

Protecting biodiversity is part of our daily work



- Both forest conservation and nature management in forests are required to secure biodiversity in forests.
- The use of retention trees, watercourse buffer zones, and deadwood are important measures for securing biodiversity in forests.

- UPM aims to continuously promote the biodiversity of company forests:
 - UPM has a global biodiversity programme.
 - UPM has protected over 40,000 nature sites on a voluntary basis.
 - We develop the forestry and secure biodiversity with concrete species- and habitat-specific projects.

- Our actions are based on legislation, forest certification and UPM instructions.
- We have set a target to increase biodiversity in UPM's forests in Finland by 2030.
- Forest Action program launched including five fundamentals of responsible forestry: climate, biodiversity, water, soil and social contribution.

Biodiversity



Forest Action programme

- The UPM Forest Action programme outlines an ambitious agenda for us to maximise the positive impact of our forestry operations by the end of the decade.
- The programme covers action across five areas:
 - biodiversity, climate, water, soil and social contribution
- UPM goal of net positive impact on biodiversity in three key areas: forest management, conservation, and projects & collaboration.
- We improve biodiversity through our global biodiversity programme.
- https://www.upm.com/responsibility/forests/forestaction/



Forest biodiversity actions in Finland



Identification and protection of valuable habitats



Regeneration of forests by planting after final felling



Saving deadwood (decaying wood) in the forest



Leaving living retention trees after final harvest



Planning and implementing water protection measures





Restoration and species projects











4. Social Responsibility

Our sustainability commitments build on leading global standards







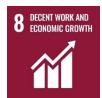


















Focus on people and respecting human rights



...of our employees

...of our suppliers & contractors

...of the communities where we operate











Knowing our environmental impacts

Decent work and working conditions

SALIENT HUMAN RIGHTS ISSUES Safe and healthy working environment

Respecting and supporting children's rights

No forced labor in any form

Building blocks in UPM's social responsibility











BUILDING THE FOUNDATION



SETTING OUR SOCIAL RESPONSIBILITY AMBITION



FROM "DO NO HARM" TO "DO GOOD"

- Human rights public policy commitments and framework
- Regular identification and mitigation of human rights risks in own operations and supply chains

- UPM's 2030 social responsibility targets and focus areas
- Building capacity and public reporting

- Promoting and driving best practices in partnerships with others
- Scale up efforts on topics such as living wages & gender equality

UPM's Human Rights Due Diligence

- · UN Guiding Principles for Business & Human Rights
- OECD Guidelines for Multinational Enterprises
- UN GC 10 principles
- ILO Fundamental Principles and Rights at Work



Embed into policies

UPM Code of Conduct

UPM Supplier and Third-Party Code

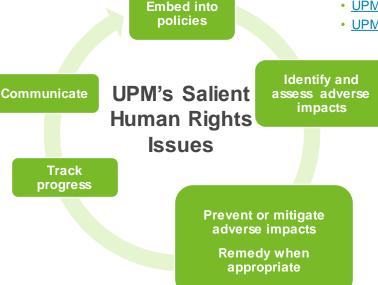
- UPM Human Resources Rules
- UPM Responsibility Statement

- UPM Annual Report
- EMAS reports
- Human Rights Review Report

- UPM Compliance System
- BA human rights workshops
- UPM Report Misconduct channel and other local grievance channels

Track progress

- Business area specific human rights risk assessments and integration to management systems
- High sustainability risk supplier process and Enhanced DD assessment
- Environmental and social/human rights impact assessments
- Stakeholder dialogue
- Commodity specific supplier requirements
- 24/7 Counterparty screening
- Forest certifications
- EcoVadis assessments, contractor reviews and supplier audits
- Certified ISO management systems
- UPM Clean Run process







UPM Code of Conduct



Transparent supplier requirements





Systematic risk assessment



Continuous supplier development









Our new sustainable supply chain programme



Read more on our website.

ESG topics	ENVIRONMENT			SOCIAL		GOVERNANCE	
Strategic focus	Climate action	Biodiversity	Resources and circularity	Labour and human rights	Health and safety	Business ethics and values	Responsible use of assets
AMBITION	Climate change mitigation in the supply chain	Biodiversity protection in the supply chain	Responsible resource use in the supply chain	Decent work in the supply chain	Health, safety and security in the supply chain	Ethical behaviour and culture of integrity in the supply chain	Responsible use and management of assets in the supply chain
RISK MITIGATION	Sustainability risk identification, assessment and mitigation in the supply chain Transparent sharing of reliable and credible sustainability information between chain members						
COMPLIANCE	Compliance with applicable regulations and UPM requirements in the supply chain 8 DECENTIVORY AND TOP 176 PLATINUM TOP 176						











Focusing on local communities



Biofore Share and Care Programme

Focusing on local communities and positive impacts through donations, sponsorships and employee volunteering.



Having an active dialogue with stakeholders



- We engage in active dialogue with our stakeholders-to discuss our operations and targets.
- We respond to stakeholders' concerns at local, national and international level, i.e., by participating in public debates and meeting various NGO representatives.
- We strive for good and long-term collaboration with extensive supplier and contractor pool.
- We provide transparent reporting of environmental and societal impacts (EMAS).
- We promote a proactive speak-up culture and provide anonymous grievance mechanisms: E.g., <u>UPM Report Misconduct</u> channel for raising stakeholders' concerns is operated by an independent external service provider in a system called SpeakUp.





Recognised in social responsibility

Member of
Dow Jones
Sustainability Indices
Powered by the S&P Global CSA













5. Wood Procurement & Suppliers

Wood sourcing



Finnish forestry

- wood comes from sustainably managed boreal forests.
- more than half comes from private forest owners.
- the remainder comes from UPM's own forests (over 500,000 ha) & third-party suppliers.
- small proportion sourced from Sweden and the Baltics.





UPM & Wood Suppliers Suppliers are an essential part of our value chain

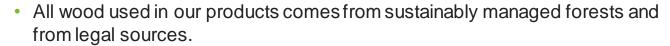
 Our continuous teamwork with our suppliers ensures the efficiency, transparency and responsibility of our entire supply chain.



- We engage in long-term co-operation with selected suppliers to optimize cost, quality, sustainability and innovation.
- <u>UPM Supplier and Third Party Code</u> defines the principles that all suppliers and third-party intermediaries need to comply with. Available in UPM Web.
- It sets the minimum level of performance that UPM requires from all of its suppliers and third-party intermediaries.

Wood procurement

Wood the natural raw material for pulp



- We use certified chain of custody and controlled wood systems verified by independent external auditors to ensure that our wood is 100% responsibly sourced.
- We aim to use certified fibre to the highest possible degree and to promote a global increase in the use of certified wood. In 2023, 80% of the wood used by UPM Pulp was certified.
- All of UPM's own forests are certified under the FSC[™] (FSC N003385) and/or PEFC (PEFC/02-44-41) certification schemes.
- FSC[™] forest management standard in Finland (UPM license numbers: Finland FSC-C105876), PEFC forest management standard in Finland (PEFC/02-21-17) FSC[™] and PEFC Chain-of-Custody (CoC) standards covering all the UPM wood sourcing globally.









Wood procurement in Finland

UPM Forest



- Wood procurement in Finland in under the management of UPM Forest.
- We have had tracing systems for wood raw material in place for nearly two decades. Our tracing systems are based on chains of custody and are integrated into third party ISO 9001 and ISO 14001 certified management systems. This means that we are able to have complete control over the origin of our own harvesting and ensure that other sources are controlled by contractual terms of agreement and supplier audits.
- We have also developed a special tracing system for wood sourcing in the Baltic countries. This system requires all deliveries from there to be accompanied by a statement of origin showing a map grid reference of the location of the logging area.
- All our wood supplies are covered by a third-party verified chain of custody.



Wood procurement in Finland

No deforestation by UPM

- Our own forest management and additional wood sourcing do not cause deforestation anywhere in the world. Our long-term view ensures that forests grow more than we harvest. We plant over 50 million new seedlings every year.
- We follow the principles of sustainable forest management, which means that we manage the forests in a way that they are preserved for future generations, and respect the environmental, social, and economic values of forests.
- National forest inventories allow us to access public information on forests including forest area, forest growth and harvests, which complement our environmental management and certification systems.
- Forest inventory data provides information on no net loss of forest cover, verifying that deforestation does not take place in areas where we source wood.





Wood procurement in Finland

No deforestation by UPM



- UPM's compliance to above mentioned standards and systems is annually verified by external third-party auditors.
- Certified forest management and CoC systems provide mechanism of traceability, an information link between the wood harvested from the forest and the end-products. The CoC verifies that the wood doesn't come from controversial sources, which covers illegal logging and forest conversion (CoC controlled wood).
- Each participant along the supply chain is CoC certified to ensure complete traceability.
- UPM uses documentation and the digital GIS maps with integrated forest resources database to track the wood fibre flows from the forest to the mill and to keep forest data up to date. The system is audited by external auditors globally, every year.
- UPM also promotes certification in privately owned forests, for instance through group certification. (FSC C109750).



Indigenous Peoples

- We also recognise that the most marginalized and vulnerable segments of the population (e.g., indigenous and tribal peoples) may be disproportionally affected by land acquisition and/or natural resources use and therefore warrant special safeguards.
- UPM complies with applicable forest certification requirements on recognizing and upholding the rights, customs and culture of indigenous peoples, as defined in international conventions, declarations and treaties on the rights of indigenous peoples, such as the UN Declaration on the Rights of Indigenous Peoples (UNDRIP) and ILO Convention 169 on Indigenous and Tribal People.
- UPM ensures through its human rights due diligence and third-party certification that its own forestry operations and wood sourcing do not violate land tenure or land use rights of traditional or indigenous people's groups.
- Risk assessments, community consultations, including Free, Prior, and Informed Consent (FPIC) when applicable, and access to grievance channels are embedded in our forestry operations and certification requirements.
- <u>UPM Annual Report 2023</u> (pages 82-83)
- Forests | UPM.COM

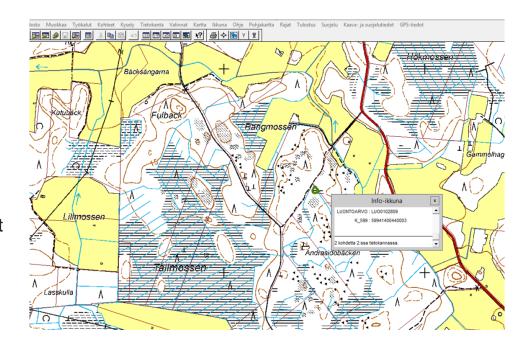


Forest establishment

Permits & authorisation in Finland



- Finland has the Government-funded organisation, the Finnish Forest Centre (Metsäkeskus in Finnish -https://www.metsakeskus.fi/en), which controls and monitors to ensure trees are legally harvested etc.
- It must be informed two weeks prior if forest is planned to be harvested, so that Metsäkeskus has time to check all the details. (Forest Use Declaration).

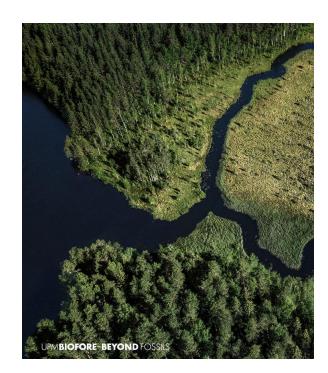


Forest establishment

Permits & authorisation in Finland

UPM

- The Forest Use Declaration is a requirement in the Forest Act in Finland.
- The Declaration includes information about planned harvesting actions.
- The Declaration must be done before harvesting and is sent to the Finnish Forest Centre, the government-funded organisation, which monitors the legality of harvesting actions.
- The forest use declaration makes sure that known sites, habitats or species protected by law will be informed to all the actors involved.
- Forest ownership is also always verified through the Finnish real estate register when making a forest purchase deal. The register is open for all.
- UPM Forest has an own forest ERP system (ForIt) that shows maps with various important information, e.g. protected habitats and threatened species.



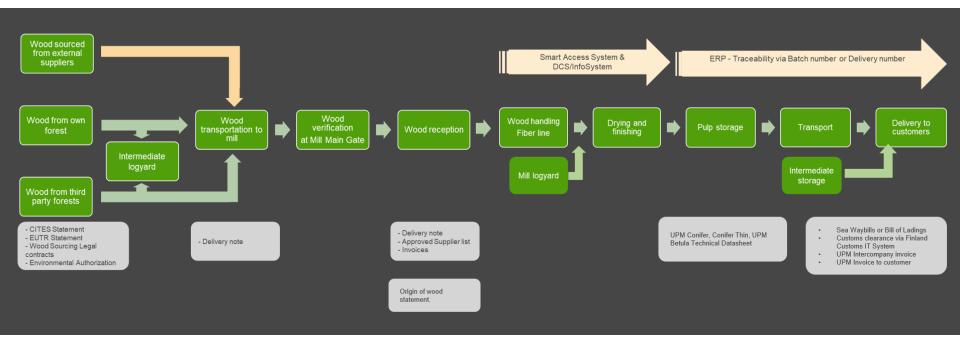


6. From Wood to Pulp Traceability & Permits

From wood to pulp

Process flow chart





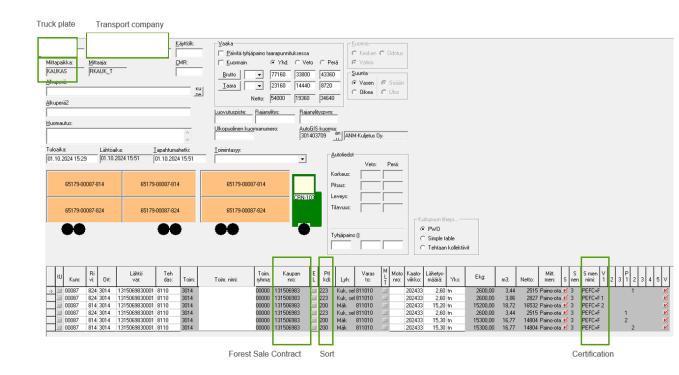
Wood and chip delivery to the pulp mill

Gate entry documentation



Gate entry information in our IT system includes:

- the registration plate of the vehicle ('truck plate')
- the transport company
- the forest sale contract which will match with the supplying forest.
- wood species are recorded as a 3-digit number ('sort' on the screenshot)
- certification



System of wood storage in the pulp mill wood yard



- At the Finnish Mills, the WYS-System (Woodyard system) is used in the woodyard.
- All logs are marked, and log data can be read on each individually tagged batch.
- Consignments are tagged and the information stored can be seen in this example from our Kaukas mill yard.



KAUKAS-2024-65	138 #1 100
Tree Species	Spruce
Timber Assortment	Spruce paperwood 3m-6m CE
Truck Reg No	54810650
Loading Order	N101
Ticket No	KAUKAS-2024-65138
Receipt Volume	19.6
Volume	19.600
Length	3.7
Receipt Pile Id	19592467
Purkuaika	2024-10-01 19:10
Fresh Density	849
Timber Assortment G	roup KUK
Harvest Date	4
Transport Type	Train
Supplier	2032
Supplier Group	00000
Log Stacker	W9KTCA03367
KAUKAS-2024-65	138 #2 100
KAUKAS-2024-65	142 #1 629 I

From wood to pulp

DCS – info system



- The Distributed Control System (DCS) used to remotely monitor and control the production process from the control room stores the process data with time tags in its server for long periods.
- In addition to this, the data is transferred to the Information System for analysis and reporting.
- Starting from the moment the wood chips are fed into the fibre line, it is
 possible to trace forward using the retention times in the process and
 the production time information associated with each production lot
 (batch) number registered in the ERP system.
- Both systems are in secure servers and the information is safely backed up.



From wood to pulp

ERP System





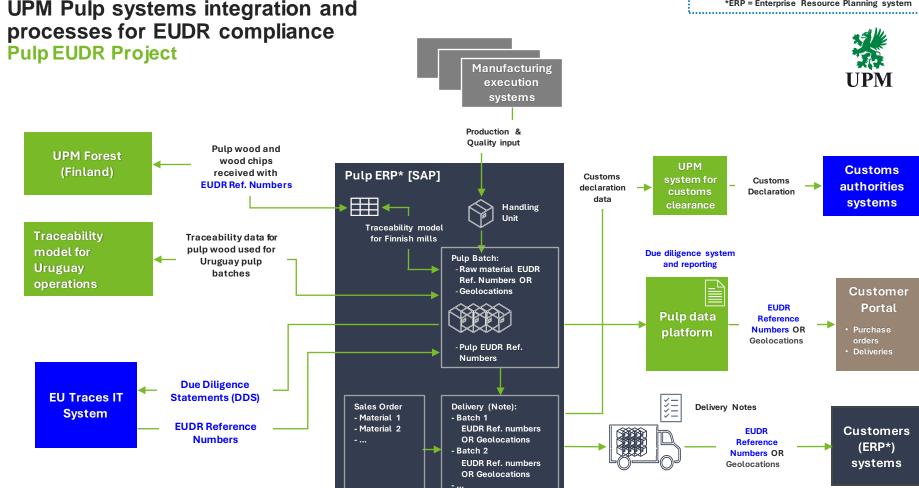
ERP System - Traceability via Batch number or Delivery number

 With the production lot number or delivery number associated to each sales/delivery recorded in ERP system it is possible to trace backwards to the production time, production line information and origin of wood information.



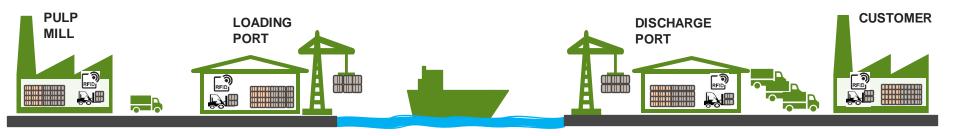
7. Systems Integration & Processes for the EUDR

© UPM



EUDR Due Diligence Statements and EUDR data to customers (inside of the EU) for the pulp produced in Finland and Uruguay Pulp EUDR Project





UPM Pulp ERP system

DDS for pulp production lots (batches) produced in FI mills

EU Traces system

DDS for pulp production lots (batches) shipped from UY to EU

EUDR Reference numbers to customers within EU

Customers (ERP systems)

EUDR Due Diligence Statements and EUDR data to customers (outside of the EU) for the pulp produced in Finland



Pulp EUDR Project



UPM Pulp ERP system

DDS for pulp production lots (batches) produced in Finnish mills

New DDS for pulp shipments to non-EU destinations (due to customs authority requirement of just one EUDR reference number per customs declaration)

EUDR Reference numbers, verification numbers and the data required by the Article 9 to customers together with other shipping documents

EU Traces system

Customers

EUDR data to customers – via automatic email



- Delivery note documentation.
- A file in PDF format containing EUDR Reference Numbers and association Verification Numbers.
 - EUDR Reference numbers and Verification numbers are available also as barcodes in the .pdf file
- A file in CSV format containing the same details as the PDF file above, in order to facilitate customers' use of automated data uploads etc.
- Information in the email text regarding where the customer can access further information (via a dedicated webpage) with regard to UPM Pulp's due diligence processes and 'evidence'



EUDR data sheet to customers – 'Traces Pulp'





UPM Pulp - EUDR Data Sheet

Page 1 of 2

22.11.2024

Customer PO: PI0159349

UPM Delivery Number: 55178306

DDS Description Summary: https://www.upmpulp.com/sustainable-pulp/eudr/

Operator name and address

UPM Pulp Sales Oy Alvar Aallon katu 1 PO Box 380 FI-00101 Helsinki Finland **Business ID/EORI**

FI2096078-9

Regulation (EU) 2023/1115

By submitting this due diligence statement the operator confirms that due diligence in accordance with Regulation (EU) 2023/1115 was carried out and that no or only a negligible risk was found that the relevant products do not comply with Article 3, point (a) or (b), of that Regulation.

UPM Material Code	UPM Material Description	Customer Material	Production Lot	Unit Count	Gross Weight	EUDR Reference Number	EUDR Verification Number
2170	UPM Conifer		62814620	8	16,046 TO	24FIDXWZB22197	OVQFYIR0
2170	UPM Conifer		62814621	2	4,014 TO	24FIRU0DI22199	ITBU78QL
2170	UPM Conifer		62814622	2	4,015 TO	24FIOWSLN22201	GN1UVXNZ

EUDR data sheet to customers - 'Traces Pulp'



Page 2 of 2



Operator name and address

UPM Pulp Sales Oy

Alvar Aallon katu 1

FI-00101 Helsinki

PO Box 380

Finland

Business ID/EORI

FI2096078-9

UPM Pulp - EUDR Data Sheet

26.11.2024

Customer PO: PI0159349

UPM Delivery Number: 55178306

DDS Description Summary: https://www.upmpulp.com/sustainable-pulp/eudr/

Regulation (EU) 2023/1115

By submitting this due diligence statement the operator confirms that due diligence in accordance with Regulation (EU) 2023/1115 was carried out and that no or only a negligible risk was found that the relevant products do not comply with Article 3, point (a) or (b), of that Regulation.

EUDR Verification Number | 24FIDXWZB22197 | 24FIDXWZ | 24FIDXWZ | 24FIRU0D | 24FIRU0D | 24FIRU0D | 24FIOWSL | 24FIOWS

O UPM

UPMBIOFORE BEYOND FOSSILS